

- ✓ Access a highly vetted pool of engineering professionals ready to meet your organization’s unique technical challenges.
- ✓ Rely on our deep industry knowledge to match you with candidates who possess the precise skills and certifications you require.
- ✓ Reduce hiring time and quickly secure talent for critical engineering roles to keep your projects on track.
- ✓ Benefit from flexible and scalable staffing solutions that adapt to your organization’s changing engineering needs.

Drawing from a robust network of highly skilled engineering professionals across a range of specialties, Hobbs expertly matches your organization’s unique technical requirements with proven talent. Whether you need to rapidly scale your engineering team or enhance your ability to attract and retain top talent, our Engineering Talent Solutions deliver high-quality professionals to meet a wide range of workforce needs, ensuring your organization remains agile and competitive.

**Expertise**

<b>Aerospace</b>	<b>Civil</b>	<b>Electrical</b>	<b>Mechanical</b>	<b>Project Management</b>
<b>Safety/Reliability</b>	<b>Simulation</b>	<b>Structural</b>	<b>Testing</b>	<b>Utility</b>

**Hobbs Certifications**

- Florida Minority Business Enterprise
- Small Business

**On-Demand Engineering Talent for Evolving Project Demands**

Elevate your engineering team with flexible, on-demand talent to meet evolving project challenges. Increase your engineering capacity or access specialized expertise with our adaptable and skilled professionals. Select from flexible engineers, project managers, safety specialists, or testing experts-whatever your needs, we have the right talent for you. We provide individual experts or dedicated teams, customized to your requirements on a project, contract, or flexible basis.

**Want to see what our Engineering Talent Solutions can do for you?**

Start the conversation with a Hobbs representative, visit [www.thehobbsgroup.com](http://www.thehobbsgroup.com), or email [info@thehobbsgroup.com](mailto:info@thehobbsgroup.com)

**Contract-to-Hire Flexibility**

Bring on engineering professionals for a trial period before making a permanent hiring decision. This approach gives you the flexibility to assess skills and fit within your team before committing to a full-time role.

**Contract Solutions**

Secure skilled engineers for temporary or project-based assignments. This flexible staffing option allows you to quickly scale your team and address short-term needs without long-term commitments.

**Direct Hire Placement**

Connect with qualified engineering professionals for permanent, full-time positions. We manage the entire recruitment process to ensure you secure the right long-term talent efficiently and effectively.

**Executive Search for Engineering Leadership**

Identify and recruit top-tier engineering leaders for your organization’s most critical leadership roles. Our specialized approach ensures you gain access to highly qualified executives who drive strategic initiatives and organizational success.

**Project-Based Staffing**

Access skilled engineering professionals for defined projects or temporary needs. This solution provides specialized expertise precisely when and where you need it, without long-term commitments.

**Why Choose Hobbs?**

<b>Excellent Service</b>	We are dedicated to delivering exceptional client service, providing personalized attention and responsive support throughout every stage of the hiring process. Our commitment to operational excellence ensures your engineering talent needs are met efficiently and effectively.
<b>Industry Expertise</b>	We leverage deep knowledge across multiple business sectors to understand your unique engineering challenges and requirements. This expertise allows us to connect you with professionals who possess the precise skills and certifications needed to drive your projects forward.
<b>Flexible Solutions</b>	Our approach offers scalable talent solutions, from individual experts to full teams, available on a project, contract, or permanent basis. This flexibility enables you to quickly adapt your engineering workforce to meet changing demands and evolving business goals.
<b>Competitive Advantage</b>	By providing access to top-tier engineering talent, we help your organization stay ahead of industry trends and technological advancements. Investing in the right professionals gives you a strategic edge in delivering successful projects and maintaining business resilience.

