

- ✓ Access a highly vetted pool of R&D and defense engineering professionals ready to meet your organization’s most demanding technical and mission-critical challenges.
- ✓ Rely on our deep industry knowledge to match you with candidates who possess the precise skills and clearances you require.
- ✓ Reduce hiring time and quickly secure talent for critical engineering and technical roles to keep your projects and programs on track.
- ✓ Benefit from flexible and scalable staffing solutions that adapt to your organization’s evolving defense and innovation needs.

Drawing from a robust network of highly skilled professionals across advanced engineering and defense specialties, Hobbs expertly matches your organization’s unique requirements with proven talent. Whether you need to rapidly scale your technical team or enhance your ability to attract and retain top-tier engineers, our solutions deliver high-quality professionals to meet a wide range of workforce needs, ensuring your organization remains agile and mission-ready.

Expertise

- | | | | |
|--|-----------------------------------|---|-----------------------------|
| Automation Test | Combat Systems Engineering | Data Science and Big Data | Embedded Development |
| Guidance and Navigation Control | Quality Assurance | Radar Systems Engineering | SATCOM Engineering |
| Scrum and Agile Practices | Software Engineering | Sonar & Acoustic Engineering | Systems Engineering |
| Tactical Engineering | | | |

Hobbs Certifications

- Florida Minority Business Enterprise
- Small Business

On-Demand Talent for Evolving Defense and Innovation Challenges

Elevate your R&D and defense engineering teams with flexible, on-demand talent to meet evolving technical and operational challenges. Increase your engineering capacity or access specialized expertise with our adaptable and skilled professionals. Select from systems engineers, software developers, test automation experts, or project managers-whatever your needs, we have the right talent for you. We provide individual experts or dedicated teams, customized to your requirements on a project, contract, or flexible basis.

Want to see what our R&D and Defense Engineering Talent Solutions can do for you?

Start the conversation with a Hobbs representative, visit www.thehobbsgroup.com, or email info@thehobbsgroup.com

Contract-to-Hire Flexibility

Bring on engineering professionals for a trial period before making a permanent hiring decision. This approach gives you the flexibility to assess skills and fit within your team before committing to a full-time role.

Contract Solutions

Secure skilled engineers and technical specialists for temporary or project-based assignments. This flexible staffing option allows you to quickly scale your team and address short-term needs without long-term commitments.

Direct Hire Placement

Connect with qualified R&D and defense engineering professionals for permanent, full-time positions. We manage the entire recruitment process to ensure you secure the right long-term talent efficiently and effectively.

Executive Search for Defense Engineering Leadership

Identify and recruit top-tier leaders for your organization’s most critical technical and program management roles. Our specialized approach ensures you gain access to highly qualified executives who drive strategic initiatives and organizational success.

Project-Based Staffing

Access skilled engineering professionals for defined projects or surge needs. This solution provides specialized expertise precisely when and where you need it, without long-term commitments.

Why Choose Hobbs?

| | |
|------------------------------|--|
| Excellent Service | We are dedicated to delivering exceptional client service, providing personalized attention and responsive support throughout every stage of the hiring process. Our commitment to operational excellence ensures your talent needs are met efficiently and effectively. |
| Industry Expertise | We leverage deep knowledge across defense, aerospace, and advanced technology sectors to understand your unique engineering challenges and requirements. This expertise allows us to connect you with professionals who possess the precise skills, certifications, and clearances needed to drive your mission forward. |
| Flexible Solutions | Our approach offers scalable talent solutions, from individual experts to full project teams, available on a project, contract, or permanent basis. This flexibility enables you to quickly adapt your workforce to meet changing threats and evolving program requirements. |
| Competitive Advantage | By providing access to top-tier R&D and defense engineering talent, we help your organization stay ahead of technological advancements and mission demands. Investing in the right professionals gives you a strategic edge in innovation, security, and operational success. |



Leading IT and Engineering Provider and Consulting Services

www.thehobbsgroup.com